



DMK GLOBAL ALLIANZE

RC 984653

HEALTH, SAFETY AND ENVIRONMENT (HSE) POLICY

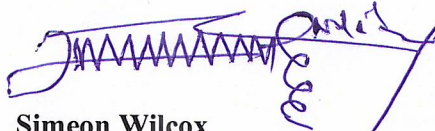
At DMK Global Consult Ltd, we prioritize the health, safety, and well-being of our employees, subcontractors, clients, and the communities we serve, while minimizing our environmental footprint.

Our HSE policy is built on the following principles:

- **Safety:** We ensure a safe working environment, free from harm, by identifying and mitigating hazards, and providing training and personal protective equipment (PPE) to our employees and subcontractors.
- **Health:** We promote a healthy work environment, recognizing the importance of physical and mental well-being, and provide access to resources and support services.
- **Environment:** We strive to minimize our environmental impact by reducing waste, conserving resources, and implementing sustainable practices in our operations and projects.
- **Compliance:** We adhere to relevant laws, regulations, and industry standards, including ISO 9001:2015 and OHSAS 18001/ISO 45001.
- **Continuous Improvement:** We regularly review and update our HSE policy and procedures to ensure their effectiveness and relevance.
- **Employee Engagement:** We encourage employee participation and consultation in HSE matters, and recognize and reward HSE excellence.
- **Client and Stakeholder Collaboration:** We work with our clients and stakeholders to ensure HSE expectations are met and exceeded.

Our HSE objectives are established and reviewed regularly to ensure we meet our commitment to a safe, healthy, and sustainable work environment. We measure our performance through key performance indicators (KPIs) and conduct regular audits and assessments to ensure our HSE management system is effective.

At DMK Global Consult Ltd, we are dedicated to creating a culture of HSE excellence, where everyone goes home safe and healthy, and our operations have a positive impact on the environment.


Simeon Wilcox
Chief Executive Officer

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