

RC984653

## PERSONAL PROTECTIVE EQUIPMENT (PPE) POLICY

At DMK Global Consult Ltd, we are committed to providing a safe working environment for our employees, subcontractors, and clients. Personal Protective Equipment (PPE) is a critical component of our safety program, and we are dedicated to ensuring its proper use and maintenance.

Our PPE policy is based on the following principles:

- -Hazard identification and risk assessment to determine PPE requirements
- -Provision of appropriate PPE for all employees and subcontractors
- -Proper training on PPE use, maintenance, and inspection
- -Regular inspection and maintenance of PPE
- -Enforcement of PPE use as required
- -Continuous monitoring and review of PPE effectiveness

## We will:

- Identify and assess hazards that require PPE
- Provide and ensure the use of appropriate PPE, including but not limited to:
  - 1. Hard hats
  - 2. Safety glasses
  - 3. Earplugs
  - 4. Respirators
  - 5. Steel-toed boots
  - 6. High-visibility vests
- Train employees and subcontractors on PPE use, maintenance, and inspection
- Conduct regular inspections and maintenance of PPE
- Ensure that all employees and subcontractors understand and comply with PPE
- requirements
- Review and update this policy regularly to ensure its effectiveness and relevance Our PPE policy is an integral part of our overall health and safety management system, which is designed to prevent injuries, illnesses, and property damage. By working together, we can ensure a safe and healthy work environment.

This policy is communicated to all employees, subcontractors, and clients, and is available to relevant interested parties upon request.

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**Chief Executive Officer** 

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