STAFF TRAINING AND DEVELOPMENT POLICY

At DMK Global Consult Ltd, we recognize that our employees are our most valuable asset, and we are committed to providing opportunities for growth, development, and continuous improvement. Our personnel training and development policy is designed to enhance the skills, knowledge, and competencies of our employees, ensuring they are equipped to meet the changing needs of our business and our clients.

Our training and development policy is based on the following principles:
- Identification of training needs through regular assessments and performance evaluations
- Provision of relevant training programs, including onboarding, on-the-job training, and formal education
- Encouragement of employee participation and engagement in training and development activities
- Support for continuing education and professional certification
- Evaluation and monitoring of training effectiveness
- Inclusion of training and development in performance goals and evaluations

We will:

- Provide training programs that address specific business needs and objectives
- Ensure that all employees have access to training and development opportunities
- Encourage employee participation in training and development activities
- Provide resources and support for continuing education and professional certification
- Evaluate and monitor training effectiveness and adjust programs as needed
- Recognize and reward employees for their training and development achievements

Our training and development policy is an integral part of our overall quality management system, which is designed to ensure we meet the highest standards of quality, safety, and customer satisfaction. By investing in our employees' growth and development, we are committed to building a skilled, competent, and engaged workforce that drives our business success.

This policy is communicated to all employees, and is available to relevant interested parties upon request.

22/11/2023

Simeon Wilcox
Chief Executive Officer