



DMK GLOBAL ALLIANZE

RC984653

NO HARASSMENT POLICY

At DMK Global Consult Ltd, we are committed to maintaining a work environment that is free from harassment, discrimination, and retaliation. We believe that all employees, subcontractors, clients, and stakeholders have the right to work in a safe and respectful environment.

Our no harassment policy prohibits any form of harassment, including but not limited to:

- Sexual harassment
- Racial harassment
- Religious harassment
- Verbal or physical conduct that creates an intimidating, hostile, or offensive work environment

This policy applies to all aspects of our business, including but not limited to:

- Workplace conduct
- Company-sponsored events
- Business travel
- Electronic communication

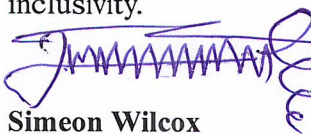
We are committed to:

- Preventing and eliminating harassment
- Investigating all reports of harassment promptly and fairly
- Taking appropriate disciplinary action when harassment occurs
- Providing training and education to employees and subcontractors
- Ensuring that all employees and subcontractors understand their rights and responsibilities under this policy

Our commitment to a harassment-free work environment is unwavering. We expect all employees, subcontractors, clients, and stakeholders to adhere to this policy and to report any incidents of harassment to management or HR.

We are dedicated to maintaining a work environment that is respectful, inclusive, and free from harassment. This policy is reviewed and updated regularly to ensure its effectiveness and relevance.

By working together, we can build a culture of respect, empathy, and inclusivity.


Simeon Wilcox
Chief Executive Officer

22/11/2023



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